

## **Design Engineer**

Northwest Water Systems is a great small and growing company that provides professional management, planning and engineering services to small public water systems. We have approximately 32 employees, six of whom are engineers. We are seeking an individual excited about starting their first career in engineering or looking for a change of pace.

The ideal candidate will have a positive attitude, enjoy showing initiative, and enjoy working.

We have a great team and a “family” environment at work. We care about each other, respect, and support each other. We are much more interested in who you are as a person than the experience or education you have. This position involves engineering and design for all aspects of drinking water: wells and hydrogeology, pumping systems, control systems, reservoirs, water treatment, hydraulic analyses, etc. As a small firm, you will be exposed to all aspects of water system engineering, and then have the opportunity to specialize in the areas you find most interesting. We believe strongly in professional development. You will have primary responsibility for real design projects from day 1 (with guidance and support of course). No experience in drinking water is required. Experience in wastewater treatment is a plus, but is by no means a requirement.

Our office is located in Port Orchard. The majority of our projects are located in the west and south sound regions, but some are located throughout the state. Occasional site inspections engineering fieldwork are required. At least some fieldwork will be required, although we make an effort to assign more field intensive projects to those who enjoy getting out of the office. Some remote work may be possible once established; however, at least initially, most if not all work must be based in Port Orchard. Starting salary is anticipated to be \$60,000-\$80,000/yr, but could be more, depending on your ability to contribute to our team. Northwest Water Systems strongly believes in compensating our team as well as possible based on the value you bring. We hope to be able to increase your salary very quickly as you demonstrate your ability to serve our clients well and efficiently. We do not expect or pressure anyone to work beyond a 40 hr week; however, if individuals want to work additional hours, that would of course increase productivity and then salary as a result.

Northwest Water Systems provides the following benefits:

- 50% Health Insurance
- 401K with 3% match
- Flexible work schedule
- Paid Time Off
- Super nice people
- Bonus structure options

We look forward to meeting you to see if we would be a good fit for each other, and if so having you join our team.

Please submit a cover letter explaining why you would be the best candidate for this position and resume to: [todd@nwwatersystems.com](mailto:todd@nwwatersystems.com)

Job Type: Full-time

Salary: From \$60,000.00 per year

Benefits:

- 401(k)
- Dental insurance
- Flexible schedule
- Health insurance

- Paid time off
- Vision insurance

Schedule:

- 8 hour shift
- Monday to Friday
- No nights

Ability to commute/relocate:

- Port Orchard, WA 98367: Reliably commute or planning to relocate before starting work (Required)

Work Location: One location